



No. 3/1/2017-Adm.II

भारत सरकार

Government of India

विद्युत मंत्रालय

Ministry of Power

Shram Shakti Bhawan, Rafi Marg, New Delhi – 110001

Telephone No. 23715507: FAX No. 23717519

Dated: the 28.09.2022

Office Memorandum

Subject: Scheme for compassionate appointments revised internal instructions of relative merit points for selection-regarding.

The undersigned is directed to say that the object of the Compassionate appointment Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant who died in harness or retired on medical grounds, thereby leaving his family in penury and without any means of livelihood and to relieve the family of the Government servant from financial destitution and to help him/her get over the emergency.

2. The existing position has been reviewed and it has been decided by the competent authority that to achieve the objective of the scheme of compassionate appointment and to ensure complete transparency, merits of the cases will be decided by allocating points to the applicants based on various attributes indicated in the references of DoPT from time to time. Accordingly, the Board has worked out a system of allocation of points for various attributes based on a hundred points scale as laid down in Annexure-I.

3. Keeping in view the administrative requirement in processing such applications for appointment on compassionate grounds, the Form, as in Annexure, may be used for ascertaining necessary information which consists three part as under:

Sl.No.	Part	Title
1.	A	Proforma for seeking compassionate appointment by dependents of Government servants deceased while in service or retired on medical ground (Annexure)
2.	B	To be filled by the office in which employment is proposed.
3.	C	Relative Merit Points Assessment on a 100-point scale for compassionate ground.(Annexure-I)

4. In case of a tie even after applying the factor of available income per dependent, the left-over service of Government servant can be considered. This is suggested as it is felt that longer the left-over service of the deceased, the more is the impact on the family. Applicants related to Government servant with higher left-over service would be considered over the one with lesser left-over service. In case of tie even then, the next factor can be number of physically/mentally challenged dependents & unmarried daughter(s). In case of tie even then, the next factor can be age of the applicant, where elder applicant is given preference.

5. The tie-breaking factor(s) in the order indicated above, should be used only to decide relative merit of the applicants scoring same points on 100-point scale and only if the applicants scoring same points cannot be accommodated against available vacancies.

6. The weightage points system along with the instructions issued by the DoPT would be strictly followed for assessing comparative merit of the applicants for compassionate appointment within the Ministry of Power.

Encls.: As above



(Sanjay Kumar)

Under Secretary to the Government of India

To,

1. Notice Board, Ministry of Power.
2. NIC Ministry of Power for uploading on Ministry's website.
3. RTI Section for uploading at RTI portal.